



# First Bethel

United Methodist Church

5901 Library Road Bethel Park, PA 15102

Church Office (412) 835-0700

Fax (412) 835-1299

Kings School Kids (412)835-6141

**SUBJECT:** Nondiscrimination in Services

**TO:** Parents and Families

**FROM:** Lynda Pore

Director of Communications  
and Office Administration  
**Patty Willmott**

Kings School Kids Director of  
Daily Operations  
**Lynda J. Pore**

Lead Pastor  
**Judy Winston-Thomas**

Maintenance  
**Jim Howells**

Music Ministries  
**Ruth B. Finlay**

Organist  
**Phil Himmler**

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**Nourish Every Body  
Stimulate Every Spirit  
Satisfy Every Soul  
for the Glory of God.**

Admissions, the provisions of services, and referrals of clients shall be made without regard to race, color, religious creed, disability, ancestry, national origin (including limited English proficiency), age, or sex.

Program services shall be made accessible to eligible persons with disabilities through the most practical and economically feasible methods available. These methods include, but are not limited to, equipment redesign, the provision of aides, and the use of alternative service delivery locations. Structural modifications shall be considered only as a last resort among available methods.

Any individual/client/patient/student (and /or their guardian) who believes they have been discriminated against, may file a complaint of discrimination with:

First Bethel Kings School Kids Team  
5901 Library Road  
Bethel Park, PA 15102

Department of Public Welfare  
Bureau of Equal Opportunity  
Room 223, Health & Welfare Building  
625 Forster Street  
Harrisburg, PA 17120

U. S. Department of Health and  
Human Services  
Office for Civil Rights  
Suite 372, Public Ledger Bldg.  
150 South Independence Mall West  
Philadelphia, PA 19106

PA Human Relations Commission  
301 Fifth Avenue  
Suite 390, Piatt Place  
Pittsburgh, PA 15222

Department of Public Welfare  
Bureau of Equal Opportunity  
Western Regional Office  
301 Fifth Avenue  
Suite 410, Piatt Place  
Pittsburgh, PA 15222-1210